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**Dated 20/11/2024**

## **Eligibility to fly with Walking on Air as a Disabled Pilot**

Walking on Air is a charity dedicated to making gliding available to disabled people. Walking on Air uses the Equality Act 2010 definition of a disabled person. This states that a disabled person is someone who has a physical or mental impairment and the impairment has a *substantial* and *long-term* adverse effect on his or her ability to carry out normal day-to-day activities. For the purposes of the Act,

- 'substantial' means more than minor or trivial, e.g. it takes much longer than it usually would to complete a daily task like getting dressed;
- 'long-term' means 12 months or more.

For a disabled person to become a pilot member of Walking on Air they must provide evidence that they have been adjudicated by a recognised authority as being disabled according to the Act. This evidence may include, for example:

- being in receipt of local authority services for disabled people;
- holder of a Blue Badge;
- being in receipt of disability-related social security benefits.

However, because of the specific requirements of flying a glider, Walking on Air reserves the right to refuse flight to a disabled person if

- they cannot comfortably fit into a glider;
- their body weight exceeds the safe limits of a glider;
- their impairment or medication presents a safety risk while flying to other members of WoA or Scottish Gliding Union (SGU).